



Fort Saskatchewan Alliance Church

9935 93 Ave, Fort Saskatchewan, Ab

www.fortsaskalliance.com

780-998-2485

Fort Alliance is Hiring a Youth Pastor/Youth Director/Youth Intern

Fort Alliance Bio

Fort Alliance is a multi-generational, multi-ethnic congregation located approximately 15 minutes from Edmonton, Ab.

As a congregation, we are currently experiencing growth in the area of young families, teens and young adults. We host 2 Services on a weekend, with close to 350 people attending. A typical Service includes heart-felt worship and a mix of exegetical & topical preaching.

Fort Saskatchewan is a young, family-oriented community with the average age around 35. (<https://www.fortsask.ca/media/e4hdqxrz/fort-saskatchewan-community-profile.pdf>). We are also a growing community, with close to 30,000 people now. A new project at Dow Chemical is just one example of the anticipated growth in Fort Saskatchewan. This project is anticipated to initially bring in 5000 jobs, with 500 remaining once the build is fully operational (<https://ca.dow.com/en-ca/about/fort-saskatchewan-path2zero.html>).

Fort Alliance Position

This is a Youth Ministry Position.

As can be seen on the Job Description, we have some flexibility on whether this is a full-time position (which would also include employment with the Fort Christian School), part-time position, or part of an internship program. We'd love to discuss any of the options with interested candidates.

There is some flexibility on the start date. However, mid-August would be the latest they could start.

Compensation will be based upon the Western Canadian District Compensation Scale/Grid.

If the fulltime position interests the applicant. Compensation with Fort Christian School will be based on their scale.

For more information, or to submit your resume, please contact Ken Fisher.

kfisher@fortsaskalliance.com

(780) 870-1572 – personal cell

LOVE GOD LOVE OTHERS SERVE THE FORT REACH THE WORLD

Youth Pastor
Job Description

Mission – Love God, Love Others
Vision – Serve the Fort, Reach the World

Section 1: POSITION SUMMARY

The Youth Pastor serves with Fort Alliance in the fulfilment of our mission by ministering and giving oversight to the Youth Ministry at Fort Alliance for the 2026-27 Ministry Year.

They are accountable to the Lead Pastor and operates within the context and prescribed limits established by the Lead Pastor.

This is a 20-25 hour a week Paid Position.
(With the plan to move toward a full-time position as the ministry grows.)

15-20 hours are also available as part of the Campus Ministry Team at Fort Christian School (K-9).
(If this is something that interests the applicant, Fort Christian’s Chaplain will be a part of the interview.)

Section 2: POSITION SPECIFIC ACCOUNTABILITIES

1.	<p>LOVE GOD</p> <ul style="list-style-type: none"> • Walks with Jesus first and foremost and leads out of relationship with Him
2.	<p>LOVE OTHERS</p> <ul style="list-style-type: none"> • Loves all, but specifically has a heart for Youth Ministry • Recognizes the significance of the home, and when possible, partners with parents for the growth of students
3.	<p>SERVE THE FORT (Reaching the Unreached & Making Disciples) – 65%</p> <ul style="list-style-type: none"> • Develop and implement a Youth Program in a way that considers and nurtures the physical, emotional, mental, and spiritual well-being of the youth of our community <ul style="list-style-type: none"> ◦ Maps out the Ministry Year in Two Semesters (Sept-Dec & Jan-May) • Develops a team of adult volunteers to assist in ministering to youth <ul style="list-style-type: none"> ◦ Mentors/Trains these adults • Ensures youth volunteers have the appropriate prerequisites and training to serve (i.e. Plan to Protect, Criminal Record Check, Leadership Training, etc.) <ul style="list-style-type: none"> ◦ Plan to Protect is administrated by our Associate Pastor • Intentionally builds this leadership team knowing that Fort Saskatchewan is a young community with immense opportunity for growth in Youth Ministry • Provides a weekly Youth programming for Jr and Sr High Students <p>REACH THE WORLD (Reaching the Unreached & Making Disciples) - 25%</p> <ul style="list-style-type: none"> • Initiates strategic connections with local Junior and/or Sr High Schools
4.	<p>GENERAL – 10%</p> <ul style="list-style-type: none"> • As needed, serve as part of the Fort Alliance Team in areas not specified

Section 3: POSITION SPECIFIC REQUIREMENTS

Training / Education

- Completion of an Undergraduate Degree with a Biblical Emphasis is Preferred
- A Minimum 2-3 years of church experience (voluntary or on staff) in a leadership type role
- Equivalent combinations of education and experience may be considered
- As the role increases (30 + hours), a willingness to be Accredited with the Alliance Canada.
- Conviction on the current Alliance Canada Statements of Faith & Practices

Technical Skills

- Leadership – engaging leader who can mentor teens and adults
- Written and Verbal communication skills
- Planning and Preparation – the ability to plan, anticipate problems, and be proactive rather than reactive

Behavioural Expectations

- Love for God, Relationship with Jesus, Filled with the Spirit
- A Pastoral Call & Gifting
- Passion for the Local Church
- Sensitive to the Spirit and to People's Needs
- Character – integrity and maturity of the candidate's character
- Competence – ability to learn what they need to know and do what they need to do
- Chemistry – how the candidate will fit into the current staff team
- Ability to embrace change and demonstrate adaptability without compromising Biblical principles.
- Eagerness to learn and seek improvement opportunities.

Signature
(Updated 2026)